

Apprise Timeline of AAA

AAA, in his mid-twenties, completed a BA degree, working as an undergraduate research assistant, before he moved universities and began the PhD program in 2009 in Canada, and joined this research project in 2010. AAA chose doctoral study with the initial goal of becoming an academic, and held a lucrative and prestigious scholarship. When AAA joined this project, he was in the process of collecting and analysing data for his dissertation, and had published 2 peer-reviewed papers. He married and had a child during the first two years of the program. After completing the PhD in 2011, AAA moved to the US for a post-doc position, and his second child was born during this contract. What struck us about AAA's story was

Birth of his children and financial issues upon transitioning to post-doc (personal)

Extensive collaboration and enjoyment of supervising students (work experience)

Consistent interest in academia (career thinking)

Year	Personal	Work experience	Career Thinking
PhD Year 3	<p>Cared for his child and engaged in exercise for mental health.</p> <p>Immigration permit expired due to prior misdemeanor, putting him and family on "applied status" while they waited for result.</p> <p>Health insurance expired as result of immigration issue.</p> <p>Partner diagnosed with gestational diabetes, resulting in medical bills and hiring a lawyer..."probably the most stressful part of...graduate career".</p> <p>Received support from partner who helps "talk me down".</p>	<p>Prepared for comprehensive oral exam.</p> <p>Presented at conference in Europe, and felt like an academic when talking with other attendees.</p> <p>Spent time working with undergraduates; "a PhD...should also be able to disseminate their knowledge".</p> <p>Applied for medical school.</p>	<p>Planned to attend medical school and then work as a physician and do research—"great way to help people".</p>
	<p>Second child was born.</p> <p>Relocated to different city for a post-doc, which meant he had to "rebuild...social structure".</p> <p>Experienced significant cut in funding after PhD.</p> <p>Focused on earning money so that partner can "start pursuing what she wants to do".</p>	<p>Defended thesis.</p> <p>Began post-doc, which he found by "taking advantage of connections that... PhD supervisor had created".</p> <p>Submitted papers based on doctoral work, which he worked on with PhD supervisors via email.</p> <p>Engaged with other postdocs and a researcher on a possible collaboration.</p>	<p>Accepted two-year post-doc position.</p> <p>Decided not to pursue medical school due to family commitments, and hoped to work in academia instead.</p>
Post PhD Year 2	<p>Spent time caring for children.</p> <p>Oldest child started school and partner began working part-time to pay for preschool.</p>	<p>Collaborated with other postdocs, his supervisor, and other researchers on data collection.</p> <p>Worked on organizing a conference that he became involved with through current supervisor.</p> <p>Applied for a fellowship that will help him towards professorship position by providing 'transitional funding'</p> <p>Post-doc research broader in scope than PhD, which he believed "will help me success as a professor ultimately".</p>	<p>Continued to work towards pre-tenure track position at research-intensive university in North America.</p>
	<p>Cared for children and spent time with partner.</p> <p>Busy with family emergencies; father had alcohol-related depression and youngest child in ER for stitches.</p> <p>Both children in preschool, which added to financial strain.</p> <p>Concerned about work-life balance and hoped to achieve a lifestyle that accommodates work and family/leisure.</p>	<p>Worked on various data collection, analysis, teaching, and writing tasks.</p> <p>Published paper in top tier journal, which was first "big" paper.</p> <p>Invited to chair two "fairly well-known" seminars, which are "really good opportunities...to increase my recognisability".</p> <p>"Fortunate" to have supervisor supportive in his goal to transition to tenure-track position.</p>	<p>Planned to transition to tenure track position in next two years.</p> <p>Hoped for position in academia, despite knowing that work in industry would pay better; "best science is don't in academic setting" and likes "grooming young students".</p>
What struck us	<p>The birth of his children and the financial struggles that came with the transition to the post-doc.</p>	<p>Extensive collaboration and enjoyment of supervising students.</p>	<p>Consistent interest in academic career.</p>



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