

Apprise Timeline of ALBERT

Albert, in his thirties, completed his PhD in 2008 in Canada, and was in the midst of his second year of post-doc work when he joined this study. Prior to the post-doc, Albert held a fellowship at a biotech company, where he decided that he wanted to pursue a career in academia, as academia would allow him to make discoveries through research. Albert was married, and welcomed his second child during the fourth year of post-doc work. What struck us about Albert's story was:

Balancing child work with work and the birth of his second child (personal)

Wide range of academic activities and an interest in teaching (work experience)

Consistent desire to work in academia (career thinking)

