

Apprise Timeline of THOR BEAR

Thor Bear, in his early thirties, completed his PhD in 2009 elsewhere before moving with his partner to Canada for both to do post-docs. He joined the study in 2011. At the time, his main duties involved writing research grants, supervising graduate students, writing reports, and collecting and analysing data. He was concerned about developing a unique research direction, also he and his partner finding co-located research-teaching positions, since each received offers but there was no position for the other person. He and his partner, also in academia, welcomed their first child during his first post-doctoral contract, which led them to decide they would not seek work in a research-teaching university in order to have better work-life balance. What struck us about Thor Bear's story was:

