

Apprise Timeline of Charles

Charles worked in a professional role in North America before starting a PhD in a local university to ensure proximity to his elderly parents and partner. He aimed to secure a research-teaching position after completing his PhD. He liked the idea of being hired for his research interests and potential contribution to the field. He began participating in the Canadian research in his fourth year of the degree and graduated in 2008 in his mid-30s. What struck us about Charles' story was

