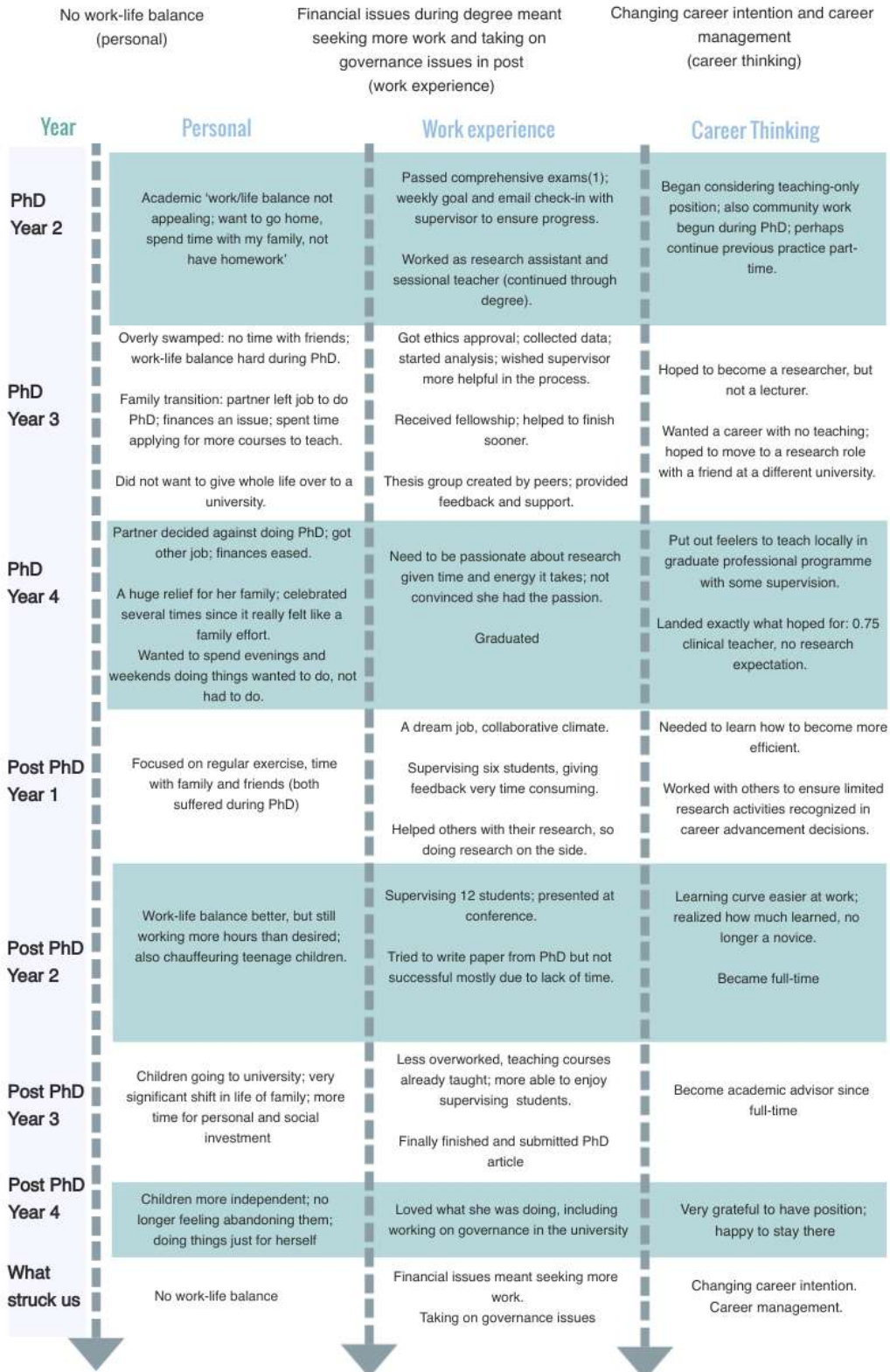


Apprise Timeline of Cathy

Cathy had a professional practice before beginning her PhD in a local North America university, given she did not want to move her young family. She imagined seeking a local research-teaching position afterwards. She began participating in the Canadian study in 2007 in the third year of her degree. She completed the degree in 2009 when she was in her early-to-mid-40s. What struck us about Cathy's story was



(1). Comprehensive exams (demonstrating depth and breadth of knowledge) are a required element of most North American PhDs. They must be completed successfully before doing a thesis proposal defence (which is similar to a transfer of status).